

Gilberti Stinziano Heintz & Smith, P.C.

ATTORNEYS AND COUNSELORS AT LAW

555 East Genesee Street
Syracuse, New York 13202-2159
Telephone: (315) 442-0100
Telefax: (315) 442-0106
E-mail: emailroom@gilbertilaw.com

For Immediate Release

Contact:
Christine Reeves
315-442-0100 ext. 274

Cappuccilli Appointed Chief Operating Officer

SYRACUSE, August 7, 2007 — Gilberti Stinziano Heintz & Smith, P.C., a leading environmental law firm headquartered in Syracuse, is pleased to announce the promotion of Peter Cappuccilli, Jr. to Chief Operating Officer. Cappuccilli previously served as Director of Business Development for the law firm.

As Chief Operating Officer, Cappuccilli's responsibilities will include overseeing daily operations in the law firm's four offices – Syracuse, Albany, New York City and Rochester. He will develop and implement policies and procedures governing all aspects of operating the law firm. Cappuccilli will also create marketing and business development strategies to grow and expand the law firm's presence throughout New York State and the Northeast.

"Peter's intimate knowledge of our organization and his business experience make him an excellent choice for this position," said William Gilberti, CEO. "As COO, Peter will tend to the daily operations, allowing the partners to focus more time and energy on legal matters."

Joshua Heintz, Vice President, said, "based on his past performance, we are excited to see what Peter can do for the law firm in his new capacity as COO."

Before joining the law firm, Cappuccilli was the Director of the New York State Fair and Manager of the Industrial Exhibit Authority. Under his direction, the Fair operated self-sufficiently and generated over \$120 million in economic development per year for the region. During his tenure, the Authority received an award for excellence from the Comptroller of the State of New York and annual Fair revenues increased from \$8.5 to \$16 million a year.

Cappuccilli said, "I am excited about this new challenge and look forward to guiding and working with the unbelievably talented lawyers and support staff, building upon their already impressive level of success.

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