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FOR IMMEDIATE RELEASE

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Law Firm Adds New Associate to Syracuse Office

*Gilberti Stinziano Heintz & Smith, P.C.
Welcomes St. John's University Law Grad*

SYRACUSE, September 4, 2008 — Gilberti Stinziano Heintz & Smith, P.C. is pleased to announce Michael T. Stanczyk, Esq. has joined the law firm as an Associate Attorney. A native of Syracuse, Stanczyk is happy to be back in his home town.

Mr. Stanczyk focuses his practice on environmental, land use and litigation matters, working with mining and development clients across New York State, including the greater metropolitan area, on permitting matters, site plans and SEQRA review. He also represents clients in complex commercial litigation.

Prior to joining the firm, Stanczyk practiced corporate law and commercial litigation in New York City. During law school, Mr. Stanczyk clerked for the Honorable Deborah Karalunas of the New York State Supreme Court and was editor of the St. John's Journal of Legal Commentary. He also interned in the New York State Attorney General's Office both in Syracuse and New York City.

After attending Christian Brothers Academy in Syracuse, Stanczyk earned a dual Bachelor of Arts degree in economics and political science from the University of Rochester and graduated *cum laude* from St. John's University School of Law. He is a member of the New York County Bar Association, Onondaga County Bar Association, and 40 Below, a local civic organization aimed at restoring pride and hope to our community.

Gilberti Stinziano Heintz & Smith, P.C., a recognized leader for forty years in the fields of environmental, land use and energy law, real estate, real property tax assessment and eminent domain, provides legal services to all sectors of business and industry, government, financial institutions and large global entities. The firm is based in Syracuse, New York, with offices in Rochester, Albany and New York City.

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